



unitycharity.com | 1560 Yonge St, Unity 204, Toronto, ON M4T 2S9 | @unitycharity

Contract Opportunity: Unity Artist Facilitator (Greater Toronto Area)

About Unity Charity:

Unity Charity uses Hip Hop art forms to promote resilience and well-being among youth, building healthier communities. Unity engages youth 12 to 29 by implementing school and community programs helping youth positively express their stress and develop skills for success. Unity empowers youth to make better choices as leaders, mentors and positive community role models, leading to more productive citizens, safer schools, and healthier communities. Unity Charity is a national organization working across Ontario, Nova Scotia, and Manitoba that engages thousands of youth each year. Unity values passion, integrity, respect and community, and expects all of our representatives to embody these values.

Unity Charity prides itself on being a collection of creative and innovative individuals brought together by their love for the arts and their desire to make a positive impact on youth. Our culture is one of flexibility, innovation, and hard work.

Application Deadline: Tuesday, September 27th

Role Description:

Unity Artist Facilitators are an important part of Unity's front-line facilitation team, who work to design and facilitate high-impact 'Hip Hop meets mental health' programs and workshops for youth. Unity is seeking Artist Facilitators in the following artforms / styles–

- Breaking
- Street Dance (Hip Hop, Funk Styles, Krump, House)
- MCing
- Spoken Word
- Beatmaking
- Beatbox
- Graffiti

Artist Facilitators will be booked to design and facilitate Unity's School, Community, and Facility programs and showcases/events, and will also be booked for 'Facility in Charge' shifts, a role that supports with hosting the Unity facility while programs are taking place. The estimated value of each artist facilitator contract combining these various opportunities above AND required paid training is a minimum of \$7,000 per year (October 2022 - August 2023), as well as estimated value \$1,800 worth of facilitation and youth work training. Artist Facilitators will be booked between 4 - 8 times per month, depending on each season's programming (winter, spring, summer). Artist Facilitators will work closely with Unity's Programs

Team members, and will be provided with additional HR support from Unity's Operations and HR Manager. Artist Facilitators will also be given priority access to the Unity's Artist Network offerings, which include:

- Business and creative workshops
- Masterclasses
- Paid content creation opportunities
- Free memberships to local arts service organizations
- Networking opportunities
- Experiential events planning opportunities, where artists can access funding to bring their event visions to life as part of a small team

This role is an 11-month contract (October 2022 - August 2023). Artists will be paid bi-weekly, based on the bookings they have executed in the previous 2-3 weeks. Artist Facilitators MUST complete the following (paid) trainings in order to be eligible for this contract:

- Conflict Resolution Training (w Peacekeepers Canada):
 - Wednesday November 2nd (~9AM - 5PM) AND Wednesday November 9th (~9AM - 5PM)
OR
 - Wednesday November 30th (~9AM - 5PM) AND Wednesday December 1st (~9AM - 5PM)
- Youth Worker Training (w Student's Commission of Canada):
 - Nov 7-8 and Nov 15-16 **in person full day**
 - Nov 2 1pm-3pm for **pre virtual session** and Nov 24 1pm-3pm for the **post virtual session**
- First Aid/CPR Training (w Heart2Heart):
 - Monday October 17th AND Tuesday October 18th
OR
 - Wednesday October 19th AND Thursday October 20th
- Naloxone Training (w St Johns Ambulance)
 - Artists can register for any class that fits your schedule before Nov 30th, 2022 Link will be provided

Key Requirements:

- Experience in facilitation/youth or community work/hosting & holding space/engaging youth. (Non-conventional experience is considered and valued)
- Be active, and experienced in your artform(s) or recognized as an active contributor by your respective arts communities (self taught / informally trained artists are encouraged to apply)
- Have understanding of/commitment to learning/adopting anti-oppression & equity frameworks
- High degree of professionalism (punctuality, consistency)
- Desire to act as a positive role model in the communities we engage
- Willingness to learn about and promote positive mental health outcomes
- Understanding of, relationship to and respect for the hip hop community and its art forms
- Successful Vulnerable Sector Screening

Key Responsibilities:

Artist Facilitation (School, Community, Facility Programs – ~\$145.00 per workshop w workshop design)

- Create / hold inclusive spaces for youth participants
- Act as a key instructor and expert on one or more hip hop disciplines for youth programs
- Provide artistic instruction, guidance, and responses to inquiries and feedback from diverse youth groups in programming contexts
- Develop workshop lesson plans & program curricula, objectives, and requirements to meet Unity program needs for workshops, with support from Unity's Programs Team
- Develop or refer students to materials for continuing learning
- Promote Unity's message by directing youth and stakeholders to Unity outreach initiatives, where opportunities exist (Unity Festival, Unity social media, Unity program locations, volunteering, Unity chapters, Unity performances etc.)
- Act in accordance with Unity's Behavioral Code of Conduct and exercise professional judgment in all scenarios involving youth and external stakeholders
- Take attendance / collect registration forms & surveys / work with Unity coordinators to collect data and feedback
- Work in partnership with teachers, community partners and other Unity stakeholders as needed

Facility in Charge (Unity Studio) (\$28.75 hr, ~5 hr evening shifts)

- Verify that all participants and attendees are program registrants
- Verify that all participants and attendees have filled in their Unity Membership forms
- Strong understanding of Unity Code of Conduct and Policies
- Direct participants and attendees on where to put their bags / shoes, and other facility use instructions
- Ensure that no non-registered participants or attendees enter the facility during program, and remaining in the lobby area to keep an eye on the front door at all times
- Ensure that participants and attendees do not enter staff-only areas during program times
- Work with the program coordinator, and a member of Unity's facility/leadership team to address any conflicts that arise *outside of the program itself, aka in the lobby*, during programs / events
- Light clean up following programs / events (sweeping, wiping door handles, etc.)
- Share feedback around Facility in Charge role, program flow, and other concerns/issues/successes after each program. Feedback to be populated into a form with the Coordinator, Artist Facilitator and the member of Unity's facility/leadership team who is present.
- Arriving at Unity punctually for shifts

How to Apply:

If you are not on the Unity Artist Roster: To apply for this role, please forward to maddie.l@unitycharity.com:

- 1 resume that summarizes your relevant artistic/ facilitation/ performance experience (no more than 2 pages)
- EITHER an artist bio OR a cover letter (no more than 2 pages)

- 3 examples of your work
- 2 professional references (job, workshop, performance, etc.)

Please do not send video files--send links!

Please note that all applicants will be subjected to a social media screening. Be prepared to share your social media handles.

Unity promotes and advocates for individuals from diverse backgrounds and encourages individuals who identify as LGBTQ2S+, indigenous folks and folks of colour, as well as individuals with disabilities, to apply. Unity is also committed to developing an inclusive selection process and work environment. If contacted for an interview, please advise us if you require any accommodation during the interview process.

Unity sincerely thanks all applicants for their expressed interest in this opportunity, however only those selected for an interview will be contacted. If you have questions or concerns about the application process, or need any accommodations to apply, please feel free to contact us at

maddie.l@unitycharity.com